

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Regular Meeting May 14, 2018 at 7:30 p.m.  
Clinton Township Middle School Auditorium**

**CALL TO ORDER:** Maria Grant called the meeting to order at 7:37 p.m.

**PUBLICATION OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on March 14, 2018.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

***Board Members:***

**Present:** Maria Grant, President  
Rachel McLaughlin, Vice President  
Lana Brennan  
Mary Beth Brooks  
Dr. Jeffrey Foy  
Kevin Maloy  
Alissa Olawski

**Not Present:** Alicia Demmerle  
Yehara Raddalgoda

**Present:** *District Administrators:*  
Dr. Pamela Fiander, Superintendent of Schools

**Not Present:** Mr. Edward F. McManus, Business Administrator/Board Secretary  
Vito Gagliardi, Esq., Board Attorney

**Also Present:** David Hespe, Esq.

**PLEDGE OF ALLEGIANCE:** Mrs. Olawski led the Board in the Pledge of Allegiance.

**PROCESS GUARDIAN:** Mr. Maloy was appointed Process Guardian.

Ms. Grant presented a motion to approve Michele Cone to serve as Assistant Board Secretary for the evening meeting in the absence of Edward McManus.

*Motion by, Ms. Grant Seconded by Dr. Foy. The Board approves Michele Cone to act as Assistant Board Secretary for the May 14, 2018 meeting on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.*

#### **PRESIDENT'S COMMENTS/REPORT**

Recognition of Retiring Staff Members - Mrs. Grant reported that the recognition of retiring staff members would take place at the Special Board of Education Meeting on May 31st.

#### **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

##### **Action Items 18-SU-035 through 18-SU-037**

Dr. Fiander presented the following to the Board of Education:

1. Enrollment Report - 1,277
2. Suspension Report
  - (1) - Four Day Out-of-School Suspension - CTMS
  - (1) - Two Day Out-of-School Suspension - CTMS
3. Monthly Report:

May 15 – CTMS Band Concert  
May 16 – RVS 5/6 Strings Concert  
May 17 – SRS K Concert – 9:30 a.m.  
May 22 – Annual Staff Retirement Dinner  
May 23 – PMG 3rd Grade Concert  
May 24 – RVS 4th Grade Band/Strings Concert  
May 30 – SRS Arts Festival

Non- Tenured Personnel – As is the past practice, all non-tenured personnel were notified prior to May 15th (state statute) of non-renewal. In the era of declining enrollment, this gives the District additional time to determine staffing needs for the fall.

4. Downey Mosaic Grant Presentation by the CTSD Art Teachers:

Supporting Art in Our Schools

The "Art By Jeanne" Benefit Trust, was established by the family of Jeanne Vanderbeek Downey in 2014, to support art education programs in local school

districts. Her talent and her love for the arts brought her much joy in her life, and one of her wishes was to see that love of the arts continued even after she left this earth.

Our school district is the beneficiary of a generous grant, and thanks to the grant and the Clinton Township School District art educators (Chelsey Lindaberry, Patrick Gugliandolo, Kelly Digioia, Michelle Mayhood, and Laura Evans) and many, many students have been involved in designing this uniquely special project that, as you will see, brought much joy to them – and will to many others – thus, fulfilling Mrs. Downey's wish to see that love of the arts continues.

After the Downey Mosaic presentation, Ms. Grant thanked Mr. Downey and the staff.

**Action 18-SU-035:**

***BE IT RESOLVED** that the Board of Education hereby accepts the enrollment and suspension reports of the Superintendent as presented.*

**Action 18-SU-036:**

***BE IT RESOLVED** that the Board of Education hereby affirms the first reading of the Superintendent of School's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:*

- HIB Report Tracking Number 120947
- HIB Report Tracking Number 121192
- HIB Report Tracking Number 121195
- HIB Report Tracking Number 121147
- HIB Report Tracking Number 121268

**Action 18-SU-037:**

***BE IT RESOLVED** that the Board of Education hereby affirms the second reading of the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:*

- HIB Report Tracking Number 119870
- HIB Report Tracking Number 120169
- HIB Report Tracking Number 120276
- HIB Report Tracking Number 120287
- HIB Report Tracking Number 120304
- HIB Report Tracking Number 120403
- HIB Report Tracking Number 120415

- HIB Report Tracking Number 120528
- HIB Report Tracking Number 120641
- HIB Report Tracking Number 120688
- HIB Report Tracking Number 120865

*Motion by Mrs. Brennan, Seconded by Mrs. Brooks. The Board adopts resolution 18-SU-035 through 18-SU-037 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.*

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

Alison Ford, 7 Ridge Road, Annandale, commented on staff who are working with students with autism were left off of the agenda.

Susan Rivers, 1 St. Andrews Lane, teacher and resident, commented on the school system. She spoke as a parent supporting the teachers and asked for the contract to be settled.

Justine Snyder, teacher, commented on supporting the school, the students, and asked for a settlement.

Sarah Barber, teacher assistant, commented on contract settlement.

Danielle Nugent, teacher/special educator, commented on TA's, responsive classrooms, colleagues and a settled contract.

John Kocot, teacher, commented on student responses during teacher appreciation week and to settle the contract.

Ronda Ferri, teacher, asked for the contract to be settled.

Alex Ruttenberg, commented on how well the staff take care of the children and asked for the contract to be settled and to "take care of our kids."

Cynthia Christopher, staff and parent, read a message from one of the district's students.

Susana Correia, former student and staff member, asked for the contract to be settled now.

Mary Claire Spadone, staff, thanked the Board for staying to negotiate and shared student comments. She asked to settle now.

5/14/18

Julie Tepper, staff, shared positive comments from students during teacher appreciation week and asked to settle now.

Kelly Newgarde, staff, shared positive comments from students during teacher appreciation week and asked to settle now.

Kevin Rudolph, teacher, commented on the unsettled contract and the impact it is having on the district. He also shared the "best/worst" parts of the district.

Chuck Roberto, teacher, commented on the April 30th meeting question by a parent regarding legal fees, and that there was an attorney from the Porzio firm at mediation, and asked to please clarify the question with Mrs. McSweeney.

Joanne Gitto, teacher, commented on non-renewal notices, the May 31st meeting with timing on the notices. She questioned "Why wait until May 31?"; she questioned the timing of the meeting and an internal uproar. She noted that orders are due May 31st however, she will not place her order until she knows her location.

#### **FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

8:33 pm

Stephanie Fletcher, parent, commented on the legal fees and the continued situation of an unsettled contract as well as her own child. (\*she went over her time and was asked to sum up her thoughts.)

Sonia Damanakis, staff and resident, commented on her sons and their school and the impact on them. She commented that she has been a staff member since 2012 and six years have been spent in negotiations and supporting the process. She asked for a settled contract.

Faith Fuhrman, resident and nurse in the district, commented on her choice to work in the district and asked for a settled contract.

**REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY****Action Items 18-BA-038 through 18-BA-041****Informational:**

- The Board of Education has scheduled a special meeting for Thursday, May 31, 2018 for the purpose of information sharing of the Ad Hoc Committee findings at 7:30 p.m., in the Auditorium of Clinton Township Middle School.
- The date of the Board of Education's next regular meeting is scheduled for Monday, June 25, 2018 at 7:30 p.m., in the Auditorium of Clinton Township Middle School.
- Bus Evacuation Drills were conducted successfully at the Clinton Township Middle School and the Round Valley School on Tuesday, May 1, 2018. The drills were also conducted successfully at the Patrick McGaheran School and the Spruce Run School. The Spruce Run School P9 route and the PM PreK route bus evacuation drills were conducted successfully on May 3, 2018.

**Action 18-BA-038:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

**Minutes**

April 30, 2018

**Executive Session**

April 30, 2018

**Action 18-BA-039:**

***BE IT RESOLVED*** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending April 30, 2018.

**Action 18-BA-040:**

***BE IT RESOLVED*** that the Board of Education hereby approves the line item transfers for the period ending April 30, 2018.

**Action 18-BA-041:**

***BE IT RESOLVED*** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

***BE IT FURTHER RESOLVED*** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and

5/14/18

*Treasurer of School Monies for the month(s) of April, 2018; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.*

*Motion by Mr. Maloy, Seconded by Mrs. Olawski. The Board adopts resolution 18-BA-038 on a roll call vote as follows: ayes 6; nays: 0; abstain: 1; absent: 2. The Board adopts resolution 18-BA-039 through 18-SU-041 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.*

### **COMMITTEE REPORTS**

#### **FACILITIES/FINANCE:**

**Kevin Maloy- Chair; Alissa Olawski, Maria Grant, Lana Brennan**  
**Action Items 18-FF-185 through 18-FF-206**

#### **Action 18 FF-185**

***BE IT RESOLVED*** that the Board of Education hereby approves the payment of bills in the amount of \$837,340.11 for the period ending May 14, 2018.

#### **Action 18-FF-186:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #6471 "School District Travel." Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

<b><i>Employee</i></b>	<b><i>Program Title/Location</i></b>	<b><i>Date</i></b>	<b><i>Cost</i></b>	<b><i>Mileage</i></b>	<b><i>Lodging/ Meals</i></b>
<i>Mary Claire Spadone</i>	<i>Winner's Workshop: The Year's Best Books</i>	<i>5/18/18</i>	<i>\$209.00</i>	<i>OMB</i>	<i>N/A</i>

**Action 18-FF-187:**

***BE IT RESOLVED*** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

<b><i>Employee</i></b>	<b><i>Program Title</i></b>	<b><i>Location</i></b>	<b><i>Date</i></b>
Nicole Fuentes	Seminar in Curriculum Evaluation	Centenary University	Fall 2018
Mary Claire Spadone	Current Issues and Trends in Educational Technology	Jersey City University	Summer 2018 (18-19 year)
Mary Claire Spadone	Introduction to Authoring Tools	Jersey City University	Fall 2018
Kelly Oakes	Introduction to Special Education	Rutgers University	Summer 2018 (17-18 year)

**Action 18-FF-188:**

***BE IT RESOLVED*** that the Board of Education hereby approves the contract with Source for Teachers for the 2018/19 school year, with a 2.14% decrease over 2017/18 rates.

**Action 18-FF-189:**

***BE IT RESOLVED***, that the Board of Education hereby approves a contract with Therapeutic Intervention, Inc for physical therapy services for the 2018/2019 school year, with rates as follows:

School based therapy/meetings	\$91.50 per hour
Home based therapy	\$105.00 per visit
Evaluations	\$375.00 per evaluation

**Action 18-FF-190:**

***BE IT RESOLVED***, that the Board of Education hereby approves a contract with Professional Education Services, Inc, (PESI) to provide home instruction to SID #1811942384 beginning on April 26, 2018 until June 21, 2018; not to exceed 10 hours a week at an hourly rate of \$28.62.

**Action 18-FF-191:**

***BE IT RESOLVED***, that the Board of Education hereby approves a contract with Lebanon Borough for SID #7139964337 to attend the Clinton Township School District's 2018 Extended School Year Program (June 26, 2018 to July 31, 2018) at a tuition rate of \$1,849.64



**Action 18-FF-192:**

*BE IT RESOLVED*, that the Board of Education hereby approves Hunterdon County ESC to provide home instruction to SID #2903847795 beginning May 10, 2018 until the end of the school year, not to exceed 75 hours, for a fee of \$45 per hour.

**Action 18-FF-193:**

*BE IT RESOLVED*, that the Board of Education hereby approves Dr. Verde, MD to administer a psychiatric assessment for SID #2903847795 for a fee of \$550.00.

**Action 18-FF-194:**

*BE IT RESOLVED*, that the Board of Education hereby approves Teresa Gover; Occupational Therapist, to provide OT services during the District's 2018 Extended School Year Program. not to exceed 8 hours a week, to be paid at an hourly rate of \$55.00.

**Action 18-FF-195:**

*BE IT RESOLVED*, that the Board of Education hereby approves Meredith Lynar to complete up to 15 CST summer evaluations for the 2018 Extended School Year Program at a rate of \$450 per evaluation and \$85.00 per hour to attend meetings and to complete additional paperwork.

**Action 18-FF-196:**

*BE IT RESOLVED*, that the Board of Education hereby approves 2018/2019 school year renewal contract with Frontline Education for Frontline IEP for an annual cost of \$14,906.23.

**Action 18-FF-197:**

~~*BE IT RESOLVED* that Clinton Township Board of Education hereby approves CBIZ Insurance Services, Inc. as its Broker of Record Risk Management Consultant for its Property and Casualty and Student Accident insurance program for the 7/1/18-7/1/19 term. The appointment of CBIZ Insurance Services is made pursuant to N.J.S.A. 18A:18A-5(a)(2) and N.J.S.A. 18A:18A-5(a)(10) wherein the Board of Education is authorized to award a contract for insurance consultant services by resolution at a public meeting.~~ - PULLED FROM AGENDA BY KEVIN MALOY

**Action 18-FF-198:**

*BE IT RESOLVED* that Clinton Township Board of Education hereby approves A&K Electrical Contractors as vendor for the electrical upgrade for the Round Valley School HVAC Upgrade Project in preparation of Phase Two in the amount of \$25,673 during the summer of 2018. This is charged to account number 12-000-400-450-000-001.

**Action 18-FF-199:**

***BE IT RESOLVED*** that Clinton Township Board of Education hereby approves Open Systems Integrators as vendor for the Rauland Telecenter U Critical Communications System ( upgraded Public Address Security System) at the Round Valley School in the amount of \$71,627 during the summer of 2018. The purchase is made under MRESC Co-Op #65MCESCCPS , BID #MRESC 17/18-19, TERM 5/25/17-5-25-19. This is charged to account number 12-000-400-450-000-002.

**Action 18-FF-200:**

***BE IT RESOLVED*** that Clinton Township Board of Education hereby approves the purchase of a Lenova Server from CDW-G for the Round Valley School Public Address Security System in the amount of \$3,310.22 during the summer of 2018. The purchase is made under MRESC Co-Op #IFB 15/16-11 NJ State Approved Co-Op # 65MCE (15/16-11). This is charged to account number 12-000-450-000-002

**Action 18-FF-201:**

***BE IT RESOLVED*** that Clinton Township Board of Education hereby approves Open Systems Integrators as vendor for the Rauland Telecenter U Critical Communications System ( upgraded Public Address Security System) at the Patrick McGaheran School in the amount of \$71,838 during the summer of 2018. The purchase is made under MRESC Co-Op #65MCESCCPS , BID #MRESC 17/18-19, TERM 5/25/17-5-25-19. This is charged to account number 12-000-266-730-000-000.

**Action 18-FF-202:**

***BE IT RESOLVED*** that Clinton Township Board of Education hereby approves the purchase of a Lenova Server from CDW-G for the Patrick McGaheran School Public Address Security System in the amount of \$3,310.22 during the summer of 2018. The purchase is made under MRESC Co-Op #IFB 15/16-11 NJ State Approved Co-Op # 65MCE (15/16-11). This is charged to account number 12-000-266-730-000-000.

**Action 18-FF-203:**

***BE IT RESOLVED*** that Clinton Township Board of Education hereby approves Flemington Commercial Flooring to provide replacement flooring for the Clinton Township Middle School Stage to be implemented during the summer of 2018 in the amount of \$37,000. This is charged to account number 12-000-400-450-000-004.

**Action 18-FF-204:**

***BE IT RESOLVED** that the Board of Education hereby appoints Work Family Connection as the provider for child care for the 2018 Summer Camp and 2018/19 Before & After Care Programs*

**Action 18-FF-205:**

***BE IT RESOLVED** that the Board of Education hereby approves a contract with Union Township student for SID #2831872766 to attend the Clinton Township School District's 2018 ESY program beginning June 26, 2018 – July 31, 2018 at a tuition rate of \$2,686.90.*

**Action 18-FF-206:**

***RESOLUTION AWARDING A CONTRACT FOR HVAC UPGRADES AT ROUND VALLEY ELEMENTARY SCHOOL***

***WHEREAS**, the Board received bids from the following:*

<i>Direct Digital Control Systems</i>	<i>\$193,000</i>
<i>Sunnyfield Corporation</i>	<i>\$192,000</i>
<i>Echelon Services, LLC</i>	<i>\$127,500</i>
<i>Iron Mountain Mechanical, Inc</i>	<i>\$174,885</i>
<i>Gabe Sganga, Inc.</i>	<i>\$217,400</i>
<i>ICC</i>	<i>\$181,000</i>

***WHEREAS**, the lowest bid received was from Echelon Services, LLC in the amount of \$127,500; and*

***WHEREAS**, the project Architect, Parette Somjen Architect has reviewed the bids and recommends awarding the project to Echelon Services, LLC; and*

***WHEREAS**, the Clinton Township Board of Education Attorney will review the bids for legal sufficiency and determine that all required documents and materials have been supplied therefore this is the lowest responsible and responsive bidder*

***NOW, THEREFORE BE IT RESOLVED**, by the Clinton Township Board of Education that a contract is hereby awarded to Echelon Services, Inc. in the amount of \$127,500 for the HVAC UPGRADE at the Round Valley School pending Board of Education Attorney review and approval.*

**BE IT FURTHER RESOLVED** that Board staff and professionals are directed and empowered to take any actions necessary to effectuate the provisions of this resolution.

**BE IT FURTHER RESOLVED** that Edward McManus, School Business Administrator and Purchasing Agent, is hereby authorized to execute all change orders and such other documents as may be required to effectuate the provisions of this resolution and the contract to be entered into between the Board and Echelon Services, LLC. Additionally the Business Administrator verifies that funds are available for this project in the 2018 Budget utilizing funds transferred from Capital Reserve into account number 12-000-400-450-000-001.

Motion by Dr. Foy, Seconded by Mr. Maloy. The Board adopts resolution 18-FF-185 through 18-FF-196 and 18-FF-198 through 18-FF-206 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.

Motion by Mr. Maloy, Seconded by Mrs. Olawski. The Board agrees to table motion 18-FF-197 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.

**PERSONNEL/NEGOTIATIONS:**

**Personnel:** Alissa Olawski – Chair; Rachel McLaughlin, Maria Grant, Alicia Demmerle

**Negotiations:** Maria Grant - Chair; Kevin Maloy, Alissa Olawski

**Action Items 18-PN-249 through 18-PN-268**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, AND THAT ALL SALARIES ARE PRORATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.**

**Action 18-PN-249:**

**BE IT RESOLVED** that the Board of Education hereby accepts the resignation of **Lisa Saharic**, CTMS .5 Teaching Assistant, last day worked, May 2, 2018.

**Action 18-PN-250:**

**BE IT RESOLVED** that the Board of Education hereby accepts the resignation of **Abibat Sunmonu**, RVS Special Ed Teacher ICS, effective May 7, 2018.

**Action 18-PN-251:**

**BE IT RESOLVED**, that the Board of Education hereby approves **Carmella Shaw** as Transportation Liaison at an annual rate of \$10,000 (for the equivalent of eight hours per week) for the 2018-2019 school year, effective July 1, 2018.

**Action 18-PN-252:**

**BE IT RESOLVED** that the Board of Education hereby the request for Disability Leave of Absence for **Cindy Gugliandolo**, CTMS .5 Secretary, from June 26, 2018 through July 6, 2018.

**Action 18-PN-253:**

**BE IT RESOLVED** that the Board of Education hereby approves **Elizabeth Tracey** to be an aide for SID #8687699140 and **Elizabeth Jane Smolyn** to be an aide for SID #2269013004 for the Clinton Township Middle School trip to Dorney Park on May 18, 2018, at the specified hourly rate of \$18.00, not to exceed 15 hours.

**Action 18-PN-254:**

**BE IT RESOLVED** that the Board of Education hereby approves **Stephanie Feo** to administer speech/language evaluations at Round Valley and Spruce Run Schools beginning May 15, 2018, until the end of the school year, to be paid the specified hourly rate of \$41.70, not to exceed 15 hours.

**Action 18-PN-255:**

**BE IT RESOLVED** that the Board of Education hereby approves the following summer custodians at the following specified rate of \$13.00/hour, effective July 1, 2018 for the 2018/2019 school year:

Andrew Christopher  
Evan Christopher  
Maxwell Mazuca

Griffin Rottner  
Alan Schultz

**Action 18-PN-256:**

**BE IT RESOLVED** that the Board of Education hereby approves **Nancy Paul** to work up to twenty (20) additional hours, as requested by the SRS Principal, to coordinate Kindergarten Registration for the 2018-2019 school year, at one and one-half times her specified hourly rate of \$22.92/hr., as per Article VIII/Secretaries of the Negotiated Agreement.

**Action 18-PN-257:**

**BE IT RESOLVED** that the Board of Education hereby approves the following to work as Special Education Teachers during the District's 2018 ESY Program (Extended School Year) (June 26, 2018-July 31, 2018), (3.75 hours a day, 4 days per week, for a total of 18 days) to be paid at the rate of pay specified below:

<b><i>Special Education Teachers</i></b>	<b><i>Hourly Rate</i></b>
<i>Angela Dmuchowski (Caruso)</i>	<i>\$41.70/hour</i>
<i>Nicole Fuentes</i>	<i>\$39.02/hour</i>
<i>Kelly Gallo</i>	<i>\$40.56/hour</i>
<i>Roberta Grambor</i>	<i>\$65.27/hour</i>
<i>Kristina Knapp</i>	<i>\$39.88/hour</i>
<i>Danielle Nugent</i>	<i>\$41.27/hour</i>
<i>Jennifer Paccione</i>	<i>\$51.16/hour</i>
<i>Lina Rothbard</i>	<i>\$42.56/hour</i>
<i>Charles Schade</i>	<i>\$45.42/hour</i>
<i>Julie Tepper</i>	<i>\$52.74/hour</i>

**Action 18-PN-259:**

**BE IT RESOLVED** that the Board of Education hereby approves the following to work as ESY Staff during the District's 2018 ESY Program (Extended School Year) (June 26, 2018-July 31, 2018), (3.75 hours a day, 4 days per week, for a total of 18 days, not to exceed 80 hours) and to be paid at the rate of pay specified below for the role outlined below:

<b><i>Teaching Assistants</i></b>	<b><i>Hourly Rate</i></b>
<i>Kathleen Collins</i>	<i>18.00/hour</i>
<i>Dean Greco</i>	<i>18.00/hour</i>
<i>Sandra Fitzpatrick</i>	<i>18.00/hour</i>
<i>Dawn Napoli</i>	<i>18.00/hour</i>
<i>Sarah Barber</i>	<i>18.00/hour</i>
<i>Mala Chakraborty</i>	<i>18.00/hour</i>
<i>Carrie Moore</i>	<i>18.00/hour</i>
<i>Ben Cozin</i>	<i>18.00/hour</i>
<i>Jessica Comerford</i>	<i>18.00/hour</i>
<i>Lucy Yakobchuk</i>	<i>18.00/hour</i>
<i>Kelsey Guenther</i>	<i>18.00/hour</i>
<i>Kelsey Rucando</i>	<i>18.00/hour</i>
<i>Jana Brown</i>	<i>18.00/hour</i>

<i>Dennis Stinner</i>	<i>18.00/hour</i>
<i>Vasiliki Kapetanakis</i>	<i>18.00/hour</i>
<i>Linda Walling</i>	<i>18.00/hour</i>
<i>MaryEllen Nyce</i>	<i>18.00/hour</i>
<i>Gia Marie Puia</i>	<i>18.00/hour</i>
<i>Erin Scheibling</i>	<i>18.00/hour</i>

<b><i>Behaviorist</i></b>	<b><i>Hourly Rate</i></b>
<i>Elise Pozensky-Cohen</i>	<i>\$46.02/hour</i>

<b><i>Nurse</i></b>	<b><i>Hourly Rate</i></b>
<i>Faith Fuhrman</i>	<i>\$44.34/hour</i>

<b><i>Substitute Nurse</i></b>	<b><i>Hourly Rate</i></b>
<i>Allison Cornyn</i>	<i>\$44.53</i>

<b><i>Speech Therapist</i></b>	<b><i>Hourly Rate</i></b>
<i>Kaitlyn Vona</i>	<i>\$40.88/hour</i>
<i>Stephanie Feo</i>	<i>\$41.70/hour</i>

<b><i>Counselor</i></b>	<b><i>Hourly Rate</i></b>
<i>Kathleen Collins</i>	<i>\$63.42/hour</i>

<b><i>Substitute Special Education Teacher</i></b>	<b><i>Hourly Rate</i></b>
<i>Chelsey Lindaberry</i>	<i>\$39.02/hour</i>
<i>Lucy Yakobchuk</i>	<i>\$37.39/hour</i>

**Action 18-PN-260:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following to participate in the District's Summer CST Evaluation period (June 26, 2018 – August 18, 2018) in the roles of psychologist, speech therapist, occupational therapist, behaviorist, special education teacher and general education teacher as specified below:

<i>Child Study Team to perform evaluations, case manage and attend meetings</i>	<i>Hourly Rate</i>
<i>Kathleen Collins</i>	<i>\$63.42/hour</i>
<i>Stephanie Feo</i>	<i>\$41.70/hour</i>
<i>Lauren Smith</i>	<i>\$42.74/hour</i>
<i>Kaitlyn Vona</i>	<i>\$40.89/hour</i>
<i>Joan Slagus</i>	<i>\$59.02/hour</i>
<i>Elise Pozensky-Cohen</i>	<i>\$46.02/hour</i>

<i>Special Educators and General Educators staff members to attend Summer CST meetings</i>	<i>Hourly Rate</i>
<i>Dean Greco</i>	<i>\$28.62</i>
<i>Charles Schade</i>	<i>\$28.62</i>
<i>Kelly Petrucelli</i>	<i>\$28.62</i>
<i>Kristina Knapp</i>	<i>\$28.62</i>
<i>Jean Kinkead</i>	<i>\$28.62</i>
<i>Courtney Chipman</i>	<i>\$28.62</i>
<i>Angela Caruso</i>	<i>\$28.62</i>
<i>Mary Claire Spadone</i>	<i>\$28.62</i>
<i>Kelly Gallo</i>	<i>\$28.62</i>
<i>Heather Stanley</i>	<i>\$28.62</i>
<i>Stephanie Snyder</i>	<i>\$28.62</i>
<i>Danielle Nugent</i>	<i>\$28.62</i>
<i>Richard Tarriff</i>	<i>\$28.62</i>
<i>Joanne Filus</i>	<i>\$28.62</i>
<i>Laura Nish</i>	<i>\$28.62</i>
<i>Shannon Rolak</i>	<i>\$28.62</i>
<i>Ellen Layton</i>	<i>\$28.62</i>
<i>Chelsey Lindaberry</i>	<i>\$28.62</i>
<i>Carol Russoniello</i>	<i>\$28.62</i>
<i>Lina Rothbard</i>	<i>\$28.62</i>
<i>Jessica Partridge</i>	<i>\$28.62</i>
<i>Michelle Major</i>	<i>\$28.62</i>
<i>Kimberly Kilroy</i>	<i>\$28.62</i>
<i>Dorothy Daniello</i>	<i>\$28.62</i>
<i>Nicole Fuentes</i>	<i>\$28.62</i>
<i>Ben Cozin</i>	<i>\$28.62</i>



Rita Russomano	\$28.62
Tracy Carew	\$28.62
Kerri Harbison	\$28.62

**Action 18-PN-261:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the tenured **CTEA Teaching Staff** for the 2018/2019 school year, at the 2016/2017 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 25 NJ PER 119.

<i>Name</i>	<i>DOH</i>	<i>17-18 Assignment</i>	<i>17-18 Building</i>	<i>FT/PT</i>	<i>Step</i>	<i>Salary</i>
Abrams, Sonya	9/1/2011	8th Grade Science	CTMS	1	BA, Step H	\$56,830.00
Alfano, Michael	9/1/2011	PE/Health Teacher	SRS	1	BA, Step EFG	\$55,830.00
Allen, Jean	9/1/2000	Literacy Support	SRS	1	MA in F+30, Step M	\$75,377.00
Alley, Anne	9/1/1997	Literacy Support	SRS	1	MA in F+45, Step M	\$76,627.00
Annan, James	9/1/2004	Physical Education	PMG	1	BA, Step J	\$59,842.00
Balog, Grace	9/1/1992	Spanish	CTMS	1	BA, Step R	\$82,632.00
Barton, Timothy	9/1/1998	3rd Grade	PMG	1	MA in F+15, Step M	\$74,127.00
Bartram, Lisanne	9/1/1999	2nd Grade	PMG	1	BA, Step I	\$58,175.00
Bills, Allison	9/1/2011	Physical Education	RVS	1	BA, Step EFG	\$55,830.00
Birken, Bonnie	9/1/2003	7th Grade ELA	CTMS	1	MA in F, Step J	\$63,592.00
Black, Eileen	8/27/2013	4th Grade	RVS	1	BA, Step CD	\$54,630.00
Bradford, Maggie	9/1/2011	3rd Grade - Special Education	PMG	1	BA+15, Step H	\$57,780.00

Calo, Lara	8/27/2013	LLD Classroom Teacher	RVS	1	BA+15, Step EFG	\$56,780.00
Cantagallo, Tara	9/1/2003	8th Grade ELA	CTMS	1	BA, Step J	\$59,842.00
Carew, Tracy	9/2/2002	6th Resource and Inclusion	RVS	1	MA in F+45, Step P	\$85,582.00
Chelminiak, Diane	9/1/2004	Enrichment Teacher	PMG	1	BA+30/MA, Step M	\$70,377.00
Chipman, Courtney	9/1/2012	6th Grade Math and ELA	RVS	1	BA, Step EFG	\$55,830.00
Chynoweth, Marlene	9/1/2002	8th Grade Math	CTMS	1	BA+60/MA+30, Step K	\$68,592.00
Collins, Kathleen	9/1/1993	School Psychologist at CTMS	CTMS	1	BA+90/MA+60, Step Q	\$88,782.00
Comly, Patricia	9/1/1997	6th Grade Math	RVS	1	MA in F+45, Step M	\$76,627.00
Cormican, Diane	9/1/2003	Enrichment Teacher	CTMS	1	MA in F, Step Q	\$83,782.00
Correia, Susana	8/27/2013	Spanish	RVS	1	BA, Step CD	\$54,630.00
Cosgrave, Christopher	9/1/1991	3rd Grade	PMG	1	MA in F, Step R	\$86,382.00
Cozin, Ben	9/1/2006	8th Grade Social Studies	CTMS	1	MA in F, Step I	\$61,925.00
Cwynar, Jennifer	9/1/2007	2nd Grade	PMG	1	MA in F, Step EFG	\$59,580.00
Damanakis, Sonia	8/27/2013	8th Grade Science	CTMS	1	BA, Step EFG	\$55,830.00
Dandeo, Amy	9/1/2003	8th Grade ELA & SS - Special Education	CTMS	1	BA+15, Step L	\$65,877.00
Dieterly, Anna	9/1/2004	1st Grade	SRS	1	MA in F, Step I	\$61,925.00
Digioia, Kelly	9/1/2008	Art	PMG	1	MA in F+15, Step H	\$63,080.00

Digiovanni, Michelle	9/1/2001	7th Grade Pre-Algebra	CTMS	1	MA in F, Step M	\$71,627.00
Ehlert, Susan	5/1/1998	Library	SRS, PMG	1	MA in F+15, Step M	\$74,127.00
Evans, Laura	8/27/2013	Art	SRS	1	BA, Step CD	\$54,630.00
Ferri, Ronda	3/4/1994	Kindergarten	SRS	1	MA in F+45, Step N	\$79,582.00
Filus, Joanne	9/1/2005	Technology Teacher	SRS	1	MA in F+45, Step O	\$82,582.00
Fitzpatrick, Sandra	9/1/2010	1st Grade	SRS	1	BA+15, Step J	\$60,792.00
Flanigan, Dianne	9/1/2000	OT/School Social Worker	RVS, PMG	1	MA in F+45, Step R	\$91,382.00
Forman, Jennie	4/16/2012	5th Grade - Special Education	RVS	1	MA in F+30, Step I	\$65,675.00
Frey, Carole	9/1/2005	School Counselor	PMG	1	MA in F, Step I	\$61,925.00
Friedel, William	9/1/2003	5th Grade	RVS	1	BA, Step J	\$59,842.00
Fuhrman, Faith	9/1/2010	Nurse	SRS	1	MA in F+15, Step EFG	\$62,080.00
Gallo, Kelly	9/1/2012	Resource Room	CTMS	1	BA+15, Step EFG	\$56,780.00
Giordano, Christina	9/1/2012	School Counselor	RVS	1	MA in F, Step EFG	\$59,580.00
Gitomer, Suzanne	9/1/1993	Library	CTMS	1	MA in F+45, Step O	\$82,582.00
Gittins, Amy	9/1/2001	7th Grade Special Education	CTMS	1	MA in F, Step K	\$66,092.00
Gitto, Joann	9/1/2008	Spec Ed 7th GR ICS Sci, 7th GR LLD Sci, 8th GR ICS Sci	CTMS	1	MA in F+45, Step I	\$66,925.00

Grambor, Roberta	9/1/1999	Literacy Support	PMG	1	MA in F+45, Step R	\$91,382.00
Greco, Dean	9/1/2006	7th Social Studies	CTMS	1	BA+15, Step I	\$59,125.00
Gugliandolo, Patrick	9/1/1992	Art	RVS	1	BA+30/MA, Step Q	\$82,532.00
Guidi, Mary	9/1/2007	8th Grade Special Educator - ICS all subjects	CTMS	1	BA, Step H	\$56,830.00
Harbison, Kerri	8/27/2013	2nd Grade Special Education	PMG	1	BA+30/MA, Step EFG	\$58,330.00
Helmstetter, Donald	9/1/2004	Physical Education	CTMS	1	MA in F, Step J	\$63,592.00
Heuer, Jessica	9/1/2009	Technology and STEM	RVS	1	MA in F, Step H	\$60,580.00
Hill, Jayson	9/2/2002	Music - Instrumental	RVS	1	BA, Step K	\$62,342.00
Hill, Kelly	9/1/2002	3rd Grade	PMG	1	BA+15, Step J	\$60,792.00
Hoffman, Melissa	8/27/2013	Math Intervention and 2nd grade Math Replacement	PMG	0.5	BA+45/MA+15, Step L	\$34,338.50
James, Gregory	9/1/2004	Counselor	RVS	1	MA in F+15, Step P	\$83,082.00
Jaw, Laura	11/11/1997	1st Grade	SRS	1	BA+30/MA, Step M	\$70,377.00
Johnson, Judith	3/1/1995	5th Grade	RVS	1	MA in F+30, Step N	\$78,332.00
Kiefer, Robin	9/1/2001	8th Grade Math	CTMS	1	MA in F, Step L	\$68,677.00
Kilroy, Kimberly	8/27/2013	5th Grade Sp. Ed.	RVS	1	BA+15, Step EFG	\$55,830.00
Kinkead, Jean	9/1/1994	Math Coach	CTMS	1	BA+15, Step P	\$77,782.00

Kirk, Ana	8/27/2013	3rd Grade	PMG	1	BA+30/MA, Step H	\$59,330.00
Klausz, Erika	9/1/2010	Kindergarten	SRS	1	MA in F, Step L	\$68,677.00
Knapp, Kristina	9/1/2012	3rd Grade Resource Room	PMG	1	BA, Step EFG	\$55,830.00
Kocot, John	9/1/2006	6th Grade Special Education	RVS	1	MA in F, Step I	\$61,925.00
Laudato, Christine	9/1/2008	4th Grade	RVS	1	MA in F, Step H	\$60,580.00
Layton, Ellen	9/1/2005	Kindergarten Special Education Inclusion	SRS	1	BA, Step O	\$73,832.00
Lefebvre, Allison	9/1/2009	School Psychologist	CTSD	1	Doctorate, Step M	\$77,127.00
Lin, Frances	9/1/2005	7th Grade Special Ed (In-Class Support Math and Science)	CTMS	1	MA in F+15, Step K	\$68,592.00
Lindaberry, Chelsey	8/27/2013	Art	CTMS	1	BA, Step CD	\$54,630.00
Major, Michelle	9/2/2002	5th Grade	RVS	1	MA in F, Step N	\$74,582.00
Mann, Caroline	9/1/2005	ICS M/S and PO math in 8th	CTMS	1	MA in F+15, Step I	\$64,425.00
Marinelli, Barbara	11/18/1985	4th Grade	RVS	1	BA+15, Step R	\$83,582.00
Materna, Terry	9/1/1999	6th grade ELA / SS	RVS	1	BA, Step K	\$62,342.00
McChurg, Linda	8/27/2013	Nurse	SRS/PMG	.5	BA+15	\$28,390.00
McRae, Kristin	9/1/2009	3rd Grade Special Education	PMG	1	BA, Step J	\$59,842.00
Menzie, Tracy	10/31/2005	School Psychologist	RVS	1	Doctorate, Step R	\$91,882.00

Miller, Catharine	9/1/2007	Literacy Support	PMG	1	BA+45/MA+15, Step I	\$61,925.00
Mooney, Julie	7/12/1999	3rd Grade	PMG	1	MA in F+15, Step N	\$77,082.00
Moore, Carrie	9/1/1999	Spanish Teacher in both PMG and SRS From 2014 to present	SRS,PMG	1	BA, Step L	\$64,927.00
Mueller, Kerry	11/13/2000	Counselor	CTMS	1	MA in F+45, Step Q	\$88,782.00
Napoli, Dawn	8/27/2013	Technology Teacher	PMG	1	BA, Step CD	\$54,630.00
Newgarde, Kelly	9/1/1987	2nd Grade	PMG	1	MA in F+30, Step R	\$90,132.00
Niebuhr, Lauren	9/1/2010	Literacy Support	CTMS	1	MA in F, Step H	\$60,580.00
Nish, Laura	9/1/2008	5th Grade Resource Room/ICS	RVS	1	MA in F+30, Step H	\$64,330.00
Nugent, Danielle	1/22/2008	Special Educator, ABA - PMG	PMG	1	BA+15, Step H	\$57,780.00
Paccione, Jennifer	9/1/2003	Literacy Support	RVS	1	MA in F, Step M	\$71,627.00
Parsh, Sherri Ann	9/1/1999	7th Grade Math	CTMS	1	BA, Step L	\$64,927.00
Partridge, Jessica	1/21/2003	1st Grade	SRS	1	BA, Step K	\$62,342.00
Perez-Mc Fadden, Penny	9/1/2008	Speech Language Specialist	RVS	1	MA in F+15, Step Q	\$86,282.00
Petrucelli, Kelly	9/1/2007	Kindergarten	SRS	1	MA in F, Step J	\$63,592.00
Pill, Katie	9/1/2007	2nd Grade Resource Room	PMG	1	BA, Step H	\$56,830.00
Pilla, Kathleen	9/1/1995	1st Grade	SRS	1	MA in F+30, Step N	\$78,332.00

Poriland, Kelli	9/1/2003	PS Autism Class	SRS	1	BA+15, Step N	\$71,782.00
Prall, Kristen	9/1/2012	Resource Room- ELA 7th and 8th grade and ICS- ELA 7th grade	CTMS	1	BA, Step EFG	\$55,830.00
Quense, Christine	9/1/2009	4th Grade	RVS	1	BA, Step H	\$56,830.00
Repsher, Erin	9/1/2007	Music	PMG	1	BA, Step I	\$58,175.00
Rivers, Susan	2/6/2006	5th Grade	RVS	1	BA+15, Step I	\$59,125.00
Roberto, Charles	9/1/2005	8th Grade ELA	CTMS	1	BA, Step I	\$58,175.00
Rockafellow, Tina	9/1/1993	5th Grade	RVS	1	MA in F, Step P	\$80,582.00
Rolak, Shannon	8/30/2011	5th Grade	RVS	1	BA+15, Step EFG	\$56,780.00
Rothbard, Lina	8/27/2013	Special Educator Resource Room K-1, Literacy Support	SRS	1	MA in F, Step EFG	\$59,580.00
Rudolph, Kevin	9/2/2002	6th Grade Science/SS	RVS	1	BA, Step L	\$64,927.00
Ruge, Brent	9/1/2006	Health Education	CTMS	1	MA in F, Step J	\$63,592.00
Russomano, Rita	9/1/2006	6th Grade Inclusion Special Ed, 4 subjects	RVS	1	MA in F+15, Step I	\$64,425.00
Russoniello, Carol	9/1/2006	Kindergarten	SRS	1	MA in F, Step K	\$66,092.00
Ruttenberg, Alex	9/1/2010	Social Worker / Guidance Counselor	SRS, PMG	1	MA in F+45, Step EFG	\$64,580.00
Salazar, Elizabeth	1/1/2009	Speech Language	PMG	1	MA in F+15, Step H	\$63,080.00
Sandorse, Jennifer	9/1/2008	RVS Enrichment Teacher	RVS	1	BA+30/MA, Step H	\$59,330.00

Schaefer, Stephen	9/1/2011	Instrumental Music Teacher	CTMS	1	BA, Step I	\$58,175.00
Schultz, Kristina	9/1/2008	2nd Grade	PMG	1	BA, Step H	\$56,830.00
Selbo Gross, Jill	9/1/2004	8th Grade Social Studies	CTMS	1	MA in F+30, Step J	\$67,342.00
Shanklin, David	9/1/2009	Physical Education	RVS	1	BA, Step EFG	\$55,830.00
Shea, Kathleen	1/19/2010	3rd Grade	PMG	1	MA in F, Step H	\$60,580.00
Shearer, Amy	1/8/2011	LDTC	RVS	1	MA in F+15, Step P	\$83,082.00
Sidbury, Ellen	9/1/2009	Enrichment Teacher	SRS	1	BA+15, Step EFG	\$56,780.00
Siefert, Lisa	8/27/2013	Nurse	RVS/ CTMS	.5	BA	\$27,915.00
Slagus, Joan	4/3/2006	District OT	SRS	1	BA, Step R	\$82,632.00
Snee, Julie	9/1/2004	1st Grade	SRS	1	MA in F+30, Step Q	\$87,532.00
Snyder, Justine	9/1/2011	6th Grade Social Studies	RVS	1	BA+15, Step EFT	\$56,780.00
Snyder, Stephanie	9/1/2006	2nd Grade Special Education	PMG	1	MA in F+30, Step K	\$69,842.00
Spadone, Mary Claire	9/1/2011	6th grade ELA	RVS	1	BA+45/MA+15, Step EFG	\$59,580.00
Stanley, Heather	9/1/2004	1st Grade - Special Education Teacher	SRS	1	MA in F, Step H	\$60,580.00
Stamwick, Paula	9/1/2006	MultiSensory and 7th Social Studies	CTMS	1	MA in F+15, Step J	\$66,092.00
Straight, Susan	9/1/2008	Nurse	RVS	1	MA in F, Step H	\$60,580.00
Taft, Renee	9/1/2010	School Social Worker	CTMS	0.5	MA in F, Step H	\$30,290.00



Tarnoski, Jennifer	3/31/2003	Kindergarten	SRS	1	MA in F+15, Step J	\$66,092.00
Tarriff, Richard	9/1/2001	Music	CTMS	1	MA in F, Step K	\$66,092.00
Tepper, Julie	3/3/2003	Special Education - ABA classroom	CTMS	1	BA, Step O	\$73,832.00
Topping, Jennifer	9/1/2001	4th grade SPED inclusion team	RVS	1	MA in F, Step K	\$66,092.00
Verderamo, Richard	12/7/1998	2nd Grade	PMG	1	BA, Step L	\$64,927.00
Waddell, Lisa	9/1/2011	7-8 Technology/STEM Teacher	CTMS	1	MA in F+15, Step H	\$63,080.00
Wendel, Christine	9/1/2011	5th Grade	RVS	1	BA, Step EFG	\$55,830.00
Yager, Stephanie	11/8/2010	Special Ed Math & Literacy Support	RVS	1	MA in F, Step H	\$60,580.00
Zappulla, Maureen	5/5/2003	6th Literacy Support/Just Words	RVS	1	MA in F+15, Step J	\$66,092.00
Zockoff, Lori	9/1/2006	5th Grade Literacy Support	RVS	1	MA in F, Step I	\$61,925.00

**Action 18-PN-262:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the **CTEA Teaching Assistant Staff** for the 2018/2019 school year, at the 2016/2017 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 25 NJ PER 119.

Name	DOH	17-18 Assignment	17-18 Building	FT/PT	Step	Salary
Barber, Sarah	9/1/2005	Instruc Aide	PMG	1	BA, Step 16	28,080.00
Bori, Samantha	4/19/2018	Instruc Aide	SRS	0.64	BA, Step 0-1	14,624.00

Chakroborty, Mala	9/1/2015	Instruc Aide	CTMS	1	BA, Step 2	23,140.00
Connors, Erin	4/18/2018	Instruc Aide	SRS	1	BA, Step 2	23,140.00
Gorda, Patricia	9/1/2004	Instruc Aide	PMG	1	BA, Step 13-14	25,955.00
James, Stacy Ann	1/8/2018	Instruc Aide	SRS	1	BA, Step 3-4	23,430.00
Junge, Mary	9/1/2004	Instruc Aide	RVS	1	BA, Step 15	26,980.00
Kadri, Nancy	4/8/2002	Instruc Aide	CTMS	1	BA, Step 17	29,230.00
Kavin, Kathleen	11/29/2000	Instruc Aide	CTMS	1	AA, Step 19	27,655.00
Mastroianni, Rose	9/1/2004	Instruc Aide	CTMS	1	BA, Step 16	28,080.00
Miller, Lisa	1/22/2002	Instruc Aide	SRS	1	BA, Step 16	28,080.00
Molyneux, Suzanne	12/1/1999	Instruc Aide	SRS	1	BA, Step 17	29,230.00
Pisani, Barbara	9/1/2003	Instruc Aide	CTMS	1	BA, Step 13-14	25,955.00
Possumato, Leonora	4/5/2018	Instruc Aide	SRS	0.64	BA, Step 11-12	16,163.00
Saville, Haley	3/27/2018	Instruc Aide	SRS	1	BA, Step 0-1	22,850.00
Seguine, Deb	9/1/2005	Instruc Aide	PMG	1	BA, Step 17	29,230.00
Smolyn, Elizabeth	9/1/1996	Instruc Aide	CTMS	1	BA, Step OG2	35,238.00
Steih, Ruth	9/1/2004	Instruc Aide	SRS/RVS	1	BA, Step 13-14	25,955.00
Tavarez, Susan	4/3/2018	Instruc Aide	SRS	1	BA, Step 3-4	23,430.00
Tracey, Elizabeth	9/1/2005	Instruc Aide	CTMS	1	BA, Step OG2	35,238.00

Tremaine, Julie	9/1/2001	Instruc Aide	SRS	1	AA, Step 19	27,655.00
Zundel, Kim	9/1/2015	Instruc Aide	SRS	1	BA, Step 2	23,140.00

**Action 18-PN-263:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the tenured and non-tenured **CTEA Secretarial Staff** for the 2018/2019 school year, at the 2016/2017 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 25 NJ PER 119.

Name	DOH	17-18 Assign	17-18 Building	FT/PT	Months	Step	Salary
Bobal, Sherry Ann	8/1/2005	Secretary	SRS	1	12		77,201.85
Guenther, Annette	7/1/2009	Secretary	RVS	1	12	11-14	44,210.00
Gugliandolo, Cindy	8/1/2013	Secretary	CTMS	0.5	12	9-10	21,205.00
Paul, Nancy	8/29/2013	Secretary	SRS	0.5	12	4-5	20,625.00
Saccente, Elizabeth	2/9/2005	Secretary	CTMS	1	12	17	49,530.00

***Non-Tenured Secretarial Staff***

Christopher, Cindy	7/29/2014	Secretary	RVS	0.5	12	2-3	20,330.00
Hansen, Jean	8/29/2016	Secretary	CTMS	0.5	12	2-3	20,330.00
Shannon, Melissa	9/26/2017	Secretary	RVS	0.5	12	0-1	20,035.00
Voorhees, Kristine	1/23/2018	Secretary	PMG	0.5	12	0-1	20,035.00

**Action 18-PN-264:**

***BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the CTEA Custodial and Maintenance Staff for the 2018/2019 school year, at the 2016/2017 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 25 NJ PER 119.*

<i>Name</i>	<i>DOH</i>	<i>17-18 Assignment</i>	<i>17-18 Building</i>	<i>FT/PT</i>	<i>Step</i>	<i>Salary</i>
<i>Hook, Mike</i>	<i>4/30/2015</i>	<i>Maint</i>	<i>Dist</i>	<i>1</i>	<i>1</i>	<i>46,630.00</i>
<i>Mazuca, John</i>	<i>7/1/2014</i>	<i>Maint</i>	<i>Dist</i>	<i>1</i>	<i>3-4</i>	<i>48,430.00</i>
<i>Mazuca, Joe</i>	<i>10/1/2015</i>	<i>Maint</i>	<i>Dist</i>	<i>1</i>	<i>2</i>	<i>47,530.00</i>
<i>Souto, Joe</i>	<i>1/3/2011</i>	<i>Maint</i>	<i>Dist</i>	<i>1</i>	<i>19</i>	<i>56,590.00</i>
<i>Alfano, John</i>	<i>7/1/2017</i>	<i>Cust</i>	<i>SRS</i>	<i>1</i>	<i>0</i>	<i>39,800.00</i>
<i>Attanasio,, Thomas</i>	<i>3/28/1989</i>	<i>Cust</i>	<i>RVS</i>	<i>1</i>	<i>19</i>	<i>50,660.00</i>
<i>Bostock, Theresa</i>	<i>7/13/2016</i>	<i>Cust</i>	<i>PMG</i>	<i>1</i>	<i>0</i>	<i>39,800.00</i>
<i>Fields, Dave</i>	<i>1/16/2006</i>	<i>Cust</i>	<i>PMG</i>	<i>1</i>	<i>19</i>	<i>50,660.00</i>
<i>Hoover, Willard</i>	<i>3/1/2017</i>	<i>Cust</i>	<i>RVS</i>	<i>1</i>	<i>0</i>	<i>39,800.00</i>
<i>Kopack, Marlene</i>	<i>7/1/2007</i>	<i>Cust</i>	<i>RVS</i>	<i>1</i>	<i>9-10</i>	<i>45,200.00</i>
<i>Lamaroux, Robert</i>	<i>5/15/2012</i>	<i>Cust</i>	<i>CTMS</i>	<i>1</i>	<i>5</i>	<i>43,400.00</i>
<i>Lombardo, Nicholas</i>	<i>10/19/2015</i>	<i>Cust</i>	<i>CTMS</i>	<i>1</i>	<i>1</i>	<i>40,700.00</i>
<i>Lovering, Robert</i>	<i>7/29/2013</i>	<i>Cust</i>	<i>SRS</i>	<i>1</i>	<i>6-8</i>	<i>44,300.00</i>
<i>McCance, Karen</i>	<i>3/16/1999</i>	<i>Cust</i>	<i>SRS</i>	<i>1</i>	<i>11-14</i>	<i>46,110.00</i>

McCatharn, Clifton	11/1/1985	Cust	CTMS	1	19	50,660.00
McKinney, Janine	10/27/2015	Cust	CTMS	1	1	40,700.00
Santimit, Victor (Retiring 10-1-18)	12/17/2013	Cust	CTMS	1	3-4	42,500.00
Smith, Doug	3/12/2002	Cust	RVS	1	18	49,750.00
Turco, Giusseppe	11/1/1991	Cust	PMG	1	19	50,660.00

**Action 18-PN-265:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the the following non-certificated **Hourly Aide Staff** for the 2018/2019 school year; at the recommended hourly rate.

<i>Name</i>	<i>DOH</i>	<i>17-18 Assignment</i>	<i>17-18 Building</i>	<i>FT/PT</i>	<i>Salary</i>
Booth, Donna	9/2/2014	Lunch Aide	CTMS	Hourly	13.00
Chauvette, Alina	9/1/2013	Lunch Aide	SRS	Hourly	13.00
Demeo, Susan	11/19/2014	Lunch Aide	RVS	Hourly	13.00
Eftihimiou-Lasky, Mitsa	9/1/2015	Lunch Aide	SRS	Hourly	13.00
Gasior, Kathleen	9/2/2014	Lunch Aide	PMG	Hourly	13.00
Hackney, Laurie	11/18/2014	Lunch Aide	RVS	Hourly	13.00
Krysinski, Ruth	10/4/2017	Lunch Aide	RVS	Hourly	13.00
Malecki, Dianne**	11/19/2014	NURSE AIDE**	RVS	Hourly	13.00
McManus, Deborah	9/1/2015	Lunch Aide	PMG	Hourly	13.00

<i>Piekarski, Eileen</i>	<i>3/17/2017</i>	<i>Lunch Aide</i>	<i>SRS</i>	<i>Hourly</i>	<i>13.00</i>
<i>Plakotaris, Veronica</i>	<i>9/5/2017</i>	<i>Lunch Aide</i>	<i>PMG</i>	<i>Hourly</i>	<i>13.00</i>
<i>Randazzo, Nicole</i>	<i>9/26/2017</i>	<i>Lunch Aide</i>	<i>RVS</i>	<i>Hourly</i>	<i>13.00</i>
<i>Samiero, Denisa</i>	<i>11/13/2016</i>	<i>Lunch Aide</i>	<i>CTMS</i>	<i>Hourly</i>	<i>13.00</i>
<i>Sherman, Susan</i>	<i>9/1/2015</i>	<i>Lunch Aide</i>	<i>PMG</i>	<i>Hourly</i>	<i>13.00</i>
<i>Uccardi, Angela</i>	<i>9/5/2017</i>	<i>Lunch Aide</i>	<i>SRS</i>	<i>Hourly</i>	<i>13.00</i>

**Action 18-PN-266:**

***BE IT RESOLVED*** that the Board of Education hereby approves to continue employment for the CTAA Certificated Administrative Staff for the 2018/2019 school year.

<i>Name</i>	<i>DOH</i>	<i>17-18 Assignment</i>	<i>17-18 Building</i>	<i>FT/PT</i>	<i>Months</i>	<i>2018-2019 Salary</i>
<i>Goad, Melissa</i>	<i>5/4/1995</i>	<i>Principal</i>	<i>SRS</i>	<i>1</i>	<i>12</i>	<i>142,000.00</i>
<i>Hammond, Judith</i>	<i>9/1/1997</i>	<i>Principal</i>	<i>CTMS</i>	<i>1</i>	<i>12</i>	<i>128,910.22</i>
<i>High, Therese</i>	<i>8/1/2013</i>	<i>Principal</i>	<i>RVS</i>	<i>1</i>	<i>12</i>	<i>117,139.86</i>
<i>Hinkle, Joanne</i>	<i>10/9/2013</i>	<i>Supervisor of Data and Instruction</i>	<i>District</i>	<i>1</i>	<i>12</i>	<i>99,321.12 +500.00</i>
<i>Postma, Mary</i>	<i>10/15/2007</i>	<i>Principal</i>	<i>PMG</i>	<i>1</i>	<i>12</i>	<i>126,036.89</i>

***Non-Tenured***

<i>Carfley, Andrew</i>	<i>2/20/2018</i>	<i>Vice Principal</i>	<i>CTMS</i>	<i>1</i>	<i>12</i>	<i>89,088.00</i>
<i>Connolly, Thomas</i>	<i>9/1/2015</i>	<i>Vice Principal</i>	<i>RVS</i>	<i>1</i>	<i>12</i>	<i>91,268.06</i>
<i>Ingram, Alexa</i>	<i>2/14/2018</i>	<i>Director of Special Services</i>	<i>District</i>	<i>1</i>	<i>12</i>	<i>143,360.00 +500.00</i>

**Action 18-PN-267:**

*BE IT RESOLVED* that the Board of Education hereby approves to continue employment for the Administrative Support and Non-Affiliated Staff for the 2018/2019 school year.

*Non-Affiliated Administrative*

Name	DOH	Assignment	17/18 Building	FT/PT	Months	2018-2019 Salary
Cone, Michele	1/1/2015	Director of Special Projects	CTSD	1	12	120,760.00

*Non-Affiliated Support*

Name	DOH	Assignment	17/18 Building	FT/PT	Months	2018-2019 Salary
Hanley, Diane	7/1/2006	Payroll Coordinator	District	1	12	63,500.00
Nor, Michelle	9/2/2002	Sect Special Services	District	1	12	48,800.00
Burd, Heather	11/1/2014	CST Sect	CST	0.6	12	28,100.00
LaFevre, Michele	7/31/2017	Sect Director Of Special Projects	District	1	12	46,200.00
Schultz, Shari	1/25/2016	AP Coordinator	District	1	12	49,500.00
Zarra, Cheryl	4/23/2015	Asst to the SBA	District	1	12	65,400.00
Daniello, Darrin	1/25/2016	Systems Manager	District	1	12	69,500.00
Farkas, Brian	2/23/16	Data Manager	District	1	12	52,050.00
Gorman, Daniel	9/1/2011	Asst. Supervisor B&G	District	1	12	76,800.00
Shaw, Carmella	1/18/2018	Technician	District	1	12	49,200.00

**Action 18-PN-268:**

*BE IT RESOLVED* that the Board of Education hereby amends prior motion 18-PN-175 (January 22, 2018) to reflect a change in the end date for Maternity/Disability Leave of Absence for **Christine Wendell**, RVS Teacher, from October 16, 2018 to October 31, 2018.

*Motion by Mrs. Olawski, Seconded by Mrs. McLaughlin. The Board adopts resolution 18-PN-249 through 18-PN-268 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.*

**POLICY/CURRICULUM:**

**Rachel McLaughlin – Chair; Yehara Raddalgoda, Jeffrey Foy, Mary Beth Brooks**  
**Action Items 18-PC-043 through 18-PC-046**

**Action 18-PC-043:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following field trips (at no cost to District):

<i>Date</i>	<i>Destination</i>	<i>Grade/Group</i>	<i>Teacher</i>
June 6, 2018	Round Valley School Lebanon, NJ	8th Grade Ambassadors	Ms. Mueller/ Ms. Squindo

**Action 18-PC-044:**

***BE IT RESOLVED*** that the Board of Education hereby approves a contract in the amount of \$11,206.00 with the IDE Corporation to provide three days of DesignShop Professional Development for up to twenty teachers during the Fall of 2018 and renew the IDE Portal for Round Valley School and Clinton Township Middle School for the 2018/19 year.

**Action 18-PC-045:**

***BE IT RESOLVED*** that the Board of Education hereby approves a contract in the amount of \$6,600.00 with Inspired Instruction to provide three days of Math Professional Development Workshops during the 2018/19 school year.

**Action 18-PC-046:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following establishment of an Elementary Special Class Autism Program (in accordance with NJAC 6A: 14-4.7) at Spruce Run School to begin in September of the 2018-2019 school year.

*Motion by Mrs. McLaughlin, Seconded by Mrs. Brooks. The Board adopts resolution 18-PC-043 through 18-PC-046 on a roll call vote as follows: ayes 7; nays: 0; abstain: 0; absent: 2.*

**FEASIBILITY OF SCHOOL CLOSING**

**Maria Grant – Chair; Rachel McLaughlin, Jeff Foy, Mary Beth Brooks**



**OLD BUSINESS**

None

**NEW BUSINESS**

Mrs. Brooks thanked the staff or attending the Eagle Scout event honoring her son

Mrs. Olawski, thanked the staff for the PMG Arts Fest.

Mr. Maloy congratulated the Golden Eagle singers and is looking forward to the concert. He then thanked the teachers for reading student comments.

**SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

Keara Lawrence, parent, commented on her sense of concern regarding the current situation of an unsettled contract. She felt a “disrespect back and forth” and commented on the long term health of the community and dignity.

Ronel Rankin, 42 Valley Crest, thanked the BOE for volunteering and thanked the teachers. She voiced concerns over the cutting of OT last year and now additional hours were approved. She questioned when the non-renewed would be renewed and asked to think of the special needs children, PMG Arts Fest compliments on art, music, PE, tech teacher held the event. She wants to be informed because rumors are there.

Mrs. Grambour, staff, commented on options for the May 31st presentation. She has concerns that they will not be able to provide feedback on the recommendation.

Ms. Grant replied in regard to Mrs. Grambour’s comments that any potential changes to the district will not negatively impact the children and to continue to provide quality education to the children and enhance it at every opportunity.

**EXECUTIVE SESSION:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

**WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

**WHEREAS**, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality reviewing hearing information before the Board pursuant to N.J.S.A. 18A:37-13.2 et. seq., attorney-client privilege, personnel, and negotiations, and;

**WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Time: 9:11 pm

Motion by Mrs. McLaughlin, Seconded by Dr. Foy. The resolution was adopted on full board consent.

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 10:16 pm

Motion by Mrs. Brennan, Seconded by Mrs. Olawski. The resolution was adopted on full board consent.

**ADJOURNMENT**

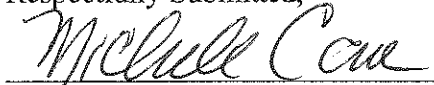
**Action 18-AJ-015:**

*BE IT RESOLVED* that the Board of Education hereby adjourns this meeting.

Time: 10:17 pm

*Motion by Mrs. McLaughlin, Seconded by Mrs. Olawski. The resolution was adopted on full board consent.*

Respectfully Submitted,



Michele Cone

Acting Assistant Board Secretary

Minutes Prepared: 5/17/18

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:



Maria Grant, President

Date

